



SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING COUNCIL

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8 July 2010

To: All Municipal Managers

The Parties:

SALGA - Chief Executive Officer	Mr. X George	(012) 369-8001
SAMWU - General Secretary	Mr. M Nhlapo	(021) 696-9175
IMATU - General Secretary	Mr. J Koen	(012) 460-8444

The Regional Secretaries:

Gauteng Division	Ms. C Manda	(011) 333-8091
Eastern Cape Division	Ms. S Walter	(041) 581-3648
KwaZulu-Natal Division	Mr. A Singh	(031) 201-9752
Western Cape Division	Ms. W Brink	(021) 930-9244
Northern Cape/Free State Division	Mr. T Mqobongo	(053) 831-3608
North West/Mpumalanga/Limpopo Division	Mr. E Shelembe	(012) 320-4136

Dear Sir/Madam

CIRCULAR NO.: 07/2010 WAGE AND SALARY INCREASE: 2010/2011 FINANCIAL YEAR

The parties to the SALGBC, in giving effect to clause 6.2 of the multi-year Salary and Wage Collective Agreement dated 31 July 2009, have calculated the percentage of the wage and salary increase for the 2010/2011 financial year.

All employees, excluding Municipal Managers and managers directly accountable to the Municipal Managers in terms of Section 57 (6) of the Municipal Systems Act, shall receive the following increase:

1. An across the board increase of 8,48% (eight comma four eight percent) with effect from 1 July 2010 calculated on their basic salaries as at 30 June 2010.
2. The **minimum wage** payable in the sector shall increase from R4,000.00 (Four thousand rand) per month to R4,339.20 (Four thousand and three hundred and thirty nine rand and twenty cents), with effect from 1 July 2010. If an employee, after having received the 8,48% (Four thousand and three hundred and thirty nine rand and twenty cents) increase, still earns less than the minimum wage of R4,339.20 (Four thousand and three hundred and thirty nine rand and twenty cents), then that employee must receive the minimum wage of R4,339.20 (Four thousand and three hundred and thirty nine rand and twenty cents).

3. The Medical Aid Subsidy shall increase to R3,092.55 with effect from 1 July 2010.

All other benefits and conditions of service in respect of clause 6.4 of the Wage and Salary Agreement dated 31 July 2009, except the Home Owner's Allowance and Motor Scheme Allowances, must be adjusted accordingly.

This circular is downloadable from the SALGBC website.

Yours faithfully



Mr. S S Govender
GENERAL SECRETARY