



INDEPENDENT MUNICIPAL AND ALLIED
TRADE UNION

Reference: Simon Mathe (SAMWU) / Johan Koen (IMATU)

26 September 2017

The General Secretary
SALGBC

By E-Mail: bill@salgbc.org.za

Dear Mr Govender

**JOINT TRADE UNION WAGE DEMANDS IN RESPECT OF THE 2018/19
FINANCIAL YEAR**

We refer to the abovementioned matter.

IMATU and SAMWU herewith submit our joint wage demands for the 2018/2019 financial year in respect of all employees falling under the registered scope of the SALGBC.

We demand:

1. An across the board salary increase of **15%** (fifteen percent) or **R3 155** (three thousand one hundred and fifty five rand), whichever is the greater.
2. The minimum wage to be increased to **R10 000** (ten thousand rand), per month.
3. The housing allowance to be increased to a flat rate amount of **R2 000** (two thousand rand) per month and extended to **all** employees.
4. As a condition of service, all benefits and conditions of service linked to salaries to increase by the same percentage as the across the board salary increase.

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5. The above demands are in respect of a single year agreement for the 2018-2019 financial year only.

Yours faithfully



Simon Mathe
General Secretary
SAMWU



Johan Koen
General Secretary
IMATU